



EMPLOYEE BENEFITS

PTO Accrual:	<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><u>District Seniority</u></th> <th style="text-align: right;"><u>Annual Accrual Hours</u></th> </tr> </thead> <tbody> <tr> <td>First 3 Years</td> <td style="text-align: right;">176</td> </tr> <tr> <td>4 to 9 Years</td> <td style="text-align: right;">216</td> </tr> <tr> <td>10 to 14 Years</td> <td style="text-align: right;">256</td> </tr> <tr> <td>15 or More Years</td> <td style="text-align: right;">296</td> </tr> </tbody> </table>	<u>District Seniority</u>	<u>Annual Accrual Hours</u>	First 3 Years	176	4 to 9 Years	216	10 to 14 Years	256	15 or More Years	296
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First 3 Years	176										
4 to 9 Years	216										
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Holidays:	13 days, which includes one floating day per year.										
Medical Insurance:	District pays Kaiser premium for employees and 85% of Kaiser plan premium for eligible dependents.										
Dental Insurance:	District pays premium cost for employees and 85% of premium for eligible dependents.										
Vision Care:	District pays premium cost for employees and 85% of premium for eligible dependents.										
Employee Assistance Plan:	District pays premium cost for employees and eligible dependents.										
Life Insurance: insurance	1 x annual salary basic life and accidental death and dismemberment provided by the District.										
Retirement:	<ul style="list-style-type: none"> • Public Employees Retirement System 2.0% at age 62 formula effective January 1, 2013 for “new” CalPERS members • Highest three years of CalPERS employment • Retiree health insurance per CalPERS vesting schedule • District participates in Social Security/Medicare 										
Deferred Comp Plan:	457 deferred compensation plan is available.										