



El Dorado Irrigation District

CAREER OPPORTUNITY



ENGINEERING MANAGER, DEVELOPMENT SERVICES

ANNUAL SALARY SCHEDULE

- \$151,567—\$184,231
- Up to \$9,000 Hiring & Retention Bonuses (90-day, 12 & 24 Months)

COMPETITIVE
PAY, BENEFITS
& HIRING
BONUSES

Apply early, first review of applications will be on November 15, 2024, or as soon as a sufficient number of qualified applications are received.

LOCATION, HISTORY & WHO WE ARE TODAY

El Dorado Irrigation District is based in El Dorado County, California—our service area is on the western slope of the Sierra Nevada Mountains, west of world- renowned Lake Tahoe and east of Sacramento. Our 220-square-mile service area highlights the extraordinary geographical diversity of this region.

Formed in 1925, our roots began after the gold rush with the purchase of the water storage and distribution system of the El Dorado Water Corporation. The focus of the District then was to protect and secure water supplies for residents and agricultural purposes.

Today, we are a multi-county special district that provides water, wastewater treatment and recycled water services.

The District also operates a federally licensed 21-megawatt hydroelectric powerhouse (Project 184), as well as award-winning recreation areas.

Learn more @ www.EID.org.



OUR MISSION

We are a public agency dedicated to providing high quality water, wastewater treatment, recycled water, hydropower and recreation services in an environmentally and fiscally responsible manner.



THE DEPARTMENT

Engineering is one of six departments within the District, which include Communications, Finance, Human Resources, Information Technology and Operations.

Engineering is responsible for overseeing the planning, review and inspection of public works projects for water, wastewater, recycled water, hydroelectric and recreation. Engineering serves as the primary department responsible for development services and the acquisition of developer built infrastructure.

Engineering staff ensure non-District projects meet or exceed District standards, regulatory requirements, and community and stakeholder objectives.



THE JOB

The Engineering Manager of the Development Services Division plays a pivotal role in shaping the future of our community. Reporting to the Director of Engineering, this manager will oversee the planning, design, and construction of new development projects that provide essential water and wastewater services to both El Dorado and Sacramento counties. This includes ensuring the delivery of high-quality services to our residents.

The ideal candidate will lead and mentor the District's in-house construction inspection staff, overseeing both external, development-driven projects and internal capital improvement initiatives.

This role also involves guiding and developing the District's master planning and modeling efforts while ensuring that design and construction standards are up-to-date and enforced.

If you're passionate about making a positive impact on future development and committed to delivering sustainable infrastructure for our current and future customers, we encourage you to apply for this exciting opportunity.

For a detailed list of job duties, please refer to the class specification at www.EID.org/Jobs.

EXPERIENCE & EDUCATION

The successful candidate will have five years or more of supervisory experience in engineering, with three of those years in a management capacity.

Must be a graduate of an accredited college or university with a Bachelor's degree in Civil Engineering or a related field.

Must be registered as a Professional Engineer in California.

THE IDEAL CANDIDATE

Will be a strong leader, with the ability to encourage, motivate and guide their team to achieve excellence.

Will demonstrate exceptional and effective communication skills, ensuring strategic coordination and collaboration.

Will reward critical thinking, efficiency, innovation and individual performance.

KEY RESPONSIBILITIES

Strategic Leadership: Lead and inspire a team of talented engineers, inspectors, and administrative staff to achieve the District's objectives.

Project Management: Manage entire development projects from planning through construction.

Technical Expertise: Apply best practices in water, wastewater, and recycled water engineering principles and regulations.

Collaboration: Foster strong relationships with internal departments and external stakeholders.

Innovation: Promote continuous improvement and explore innovative solutions to address engineering and public infrastructure challenges.

DESIRED QUALIFICATIONS

A willingness to learn and grow while mentoring and training staff.

Hands-on experience in water and wastewater engineering, as well as construction practices.

Proven leadership and management skills.

Strong technical knowledge with excellent problem-solving abilities.

Outstanding communication and interpersonal skills.





SALARY & BENEFITS

SALARY SCHEDULE

- \$151,567—\$184,231

PAID TIME OFF (PTO)

- 176—296 Hours of PTO (per year)
Accrued with Service Time
- 80 Hours of Executive Paid Leave
- 13 Paid Holidays

HIRING & RETENTION

BONUSES

- 90-day \$3,000
- 12 Months \$3,000
- 24 Months \$3,000

RETIREMENT

- New CalPERS 2% @ 62
- Classic CalPERS 2% @ 55
- District Provided Retirement
Healthcare (Based on District
Vesting Schedule)

HEALTH INSURANCE

- 100% Coverage for Employee
Low Cost Share for Dependents

OTHER BENEFITS

- Cellphone Stipend
- Term Life Insurance
- Deferred Compensation Plans
- Tuition Reimbursement Available

**APPLY ONLINE @
www.EID.org/JOBS**

For more information, contact human
resources at HumanResources@EID.org.

Sign up for email notifications of job
postings at www.EID.org/eNews.



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